

MINUTES

Montevallo City Council Work Session

January 11, 2021

5:30 p.m. at City Hall

Mayor Rusty Nix, Council Member David King, Council Member Lelia Mitchell, Council Member Kenneth Dukes, Council Member Sonya Swords, were in attendance. Council Member Martha Eisenberg, absent

Mayor Nix opened the work session at 5:30 p.m.

Councilman King called on Chief Davis for Fire Department Monthly and Annual Report. 1414 Total calls in 2020. See Appendix 1

Chief Littleton presented the Police Department Monthly and Annual Report. 4,168 Total Calls for 2020. See Appendix 2

Councilman King reported that the Planning and Zoning Commission Meeting would be held at 6:00 PM on January 21st in Council Chamber.

Councilman Dukes called on Oliva Barone, Sustainability Coordinator. New information magnets on Recycling Program are available. See Appendix 3

Councilman Dukes reported for ValloCycle on the meeting to be held January 19 at 6:00 PM at City Hall. Kirk Hamby, Public Works Director, reported the new Brush Trailer has been ordered and expended delivery time is 12 weeks. The banners on Main Street will be the Make Your Mark Theme and will be in place of 2 months. Street crews are prepared, with sand and gravel for icing, if winter weather strikes in the few weeks.

Shane Baugh, Parks and Recreation Director reported that restriping of the tennis courts near the library is in process. The damaged trees have been removed near the pavilion at Shoal Creek Park. Spring Youth Sports Registration is currently underway.

Councilwoman Mitchell called on Savannah Kitchens Library Director for the Library Report. See Appendix 4.

Impact Director Sarah Hogan called on Olivia Gilbert for a report from the MJCC. Their activities included Super Youth Saturday, and the Shoe Drive that collected and distributed 72 pairs of shoes during the holiday season. No report from Artwalk or Boys and Girls Club. No report from Sister City Commission and the American Village. See Appendix 5

Councilwoman Swords called on Adele Nelson, Acting Director for Chamber of Commerce for the Monthly and Quarterly Chamber Reports. See Appendix 6

Courtney Bennett executive Director of Main Street Montevallo presented the Monthly and Annual Main Street Impact Report. See Appendix 7.

Montevallo City Council Meeting

January 11, 2021

6:00 p.m. at City Hall

Mayor Rusty Nix, Council Member David King, Council Member Lelia Mitchell, Council Member Kenneth Dukes, Council Member Sonya Swords, were in attendance. Council Member Martha Eisenberg absent. Quorum present.

Pledge of Allegiance

Meeting Call to Order – Mayor Nix called the meeting to order at 6:00 PM

Approval and/or corrections of the minutes:

Councilman Dukes made a motion to approve the Minutes as corrected from 12/28/20, Second Councilman King, All Ayes, Motion Passed

Recognitions / Awards: None

Opportunities for citizens to speak to the Council:

C.P. Pierson 1131 Oak Street asked if the Council Agenda had to be approved before the meeting? Answer: approval of the specific agenda and items to be considered is not required. The Council approved the Order of Business and Agenda items (framework of agenda) via an Ordinance adopted at their first session.

Question #2 Why are the Dollar General Stores different in construction? City Clerk Gilbert replied that the Dollar General Store on Highway 119 is in the Scenic Corridor therefore there are different requirements on the visual appearance of the structure that are not required in the Highway 25 Business District.

Facebook messages: None received.

Committee Reports and Consideration of Bills:

Public Health & Safety (Police, Fire, Code Enforcement, Housing Abatement)– reported earlier.

Sustainability (Streets & Sanitation, Recycling, Arbor & Beautification, ValloCycle, Environmental Preservation Initiatives) – reported earlier.

Recreation, Preservation and Community Development (Parks & Recreation, Golf Course, Youth Athletics, Trails, Planning & Zoning, Annexations,) – reported earlier.

Education, Arts & Outreach (Schools, UM, Boys & Girls Club, Library, American Village, Sister City Commission, Artwalk, IMPACT) – reported earlier.

Finance, Economic Development & Tourism (Finance, MDCD, IDB, Chamber, Main Street) reported earlier.

Consent Agenda: Motion to pay the bills as presented by Councilman King, Second Councilman Dukes. All Ayes, motion passed.

New Business:

- First reading of revised Fire Prevention and Protection Ordinance Sec. 10-31. - Violations; imposition of penalty not to excuse violation; continuing violations; removal of prohibited conditions. (Code 1982, § 5-210; Ord. of 4-13-1981) City Clerk Gilbert read the proposed ordinance changes into the Council Minutes. See Appendix 8.

- Resolution # 01112021-305 to allow the Mayor to execute an agreement for Professional Engineering Services with Garver USA in conjunction with ALDOT Project No. TAPAA-TA21(924) Sidewalks along SR 25. Discussion: Councilwoman Mitchell expressed the need for lightning which stopped at the Sgt Robert Farrington Jr. Bridge and did not continue from the bridge to SR25. Why were lights for the sidewalk left off Alabama Hwy 119 (Selma Road) to SR 25 and the safety of students and others walking in the dark and in danger; was it because this was a black community? A citizen was killed early one Sunday morning on this highway. Why are we skipping from the bridge to SR 25 and not putting lights up on Alabama 119 (Selma Road) for safety and voting on another project on Hwy SR25?". See Appendix 9.

Motion to accept Councilman Dukes, Second Councilman King. Council members King, Dukes, Swords and Mayor Nix Aye. Abstain Councilwoman Mitchell. Motion Passed.

- Resolution # 01112021 -306 to enact Emergency Paid Sick Leave thru March 31, 2021. Extending the provisions of the Families First Coronavirus Response Act (FFCRA) that expired on Dec. 31, 2020. See Appendix 10

Motion to accept Councilman King, Second Councilman Dukes. All Ayes Motion Passed.

- Recommendation to allot \$1,700 for wind fencing at Baseball Field at Orr Park. Funding from Parks and Recreation Budget & from General Fund. See Appendix 11

Motion by Councilwoman Swords, Second Councilwoman Mitchell, All Ayes Motion passed.

Board Appointments: None

Other Business:

Councilwoman Swords asked about possible tree removal at the intersection of Vine and Morgan Streets. Public works Director Hamby said they were aware of the damage done to the tree during the recent storm and would investigate having it completely removed. Councilwoman Swords also asked that we request the limbs from storm damage be removed from the yard of a residence on the corner Shoshone and Tuscaloosa Street. Chief Littleton will ask Code Officer Wilder to notify the property owner to remove the limbs or place them where the City Crew can load them with the brush truck.

Citizen Participation:

Patricia Gilmore of 111 Selma Road asked the Council to further consider the need for additional lighting along the areas of Selma Road as addressed earlier by Councilwoman Mitchell.

No Facebook comments or questions were received.

There being no further business before the Council, Mayor Rusty Nix called for a motion to adjourn. Motion to Adjourn from Councilman King, Councilman Dukes seconded. ALL Ayes. MEETING ADJOURNED at 6:22 p.m.

Submitted by:

Steve Gilbert
City Clerk / Treasurer

Steve Gilbert

From: Brad Davis
Sent: Monday, January 11, 2021 5:47 PM
To: Steve Gilbert
Subject: 2020 call totals

APPENDIX 1

874- EMS
27 - Hazardous conditions (no fire)
221 - Service Call (lift assist)
100- Good intent (dispatched canceled enroute, no incident found)
71- False alarms
2- severe weather, natural disaster

Total - 1414

Brad Davis
Fire Chief
City of Montevallo
Montevallo Fire & Rescue Service
541 Main Street
Montevallo, AL 35115
Cell - 205-368-0984

Activity Report 28 December 2020 to 10 January 2021.

Summary

- *Reported This Period = 2*
- *Animal Complaints = 1*
- *Overgrown Grass & Weeds: 0*
- *Trash and/or Debris: 0*
- *Inoperable Vehicles: 0*
- *Unsafe Structures: 0*
- *Miscellaneous: 1*
- *Closed Cases: 1*
- *Continued from Last Period: 0*
- *Total Cases: 2*
- *Total Cases for the year: 8*

Montevillo Police Department Stats

	January-20	February-20	March-20	April-20	May-20	June-20	July-20	August-20	September-20	October-20	November-20	December-20	Total
Total Reports	98	79	76	63	95	67	68	58	125	103	78	93	1003
Criminal Cases	40	22	22	30	44	35	40	35	57	54	53	59	491
Non-Criminal	11	15	18	6	15	12	14	10	16	32	11	14	147
Traffic Accidents	13	15	9	8	12	12	9	8	16	18	8	18	156
Traffic Citations	150	140	68	16	101	67	95	127	125	102	129	87	1207
DUI Arrests	3	9	2	2	3	5	1	3	0	4	2	1	37
Public Intox Arr	0	1	1	2	2	3	1	4	3	2	0	1	20
Alias Arrests	13	3	8	1	5	2	1	6	9	9	9	8	70
Juvenile Arrests	20	0	0	0	0	0	0	0	0	0	1	0	3
Misd Arrests	30	7	5	0	12	2	3	8	14	6	7	22	71
Felony Arrests	1	2	1	5	8	4	3	2	9	4	2	4	44
Drug Related	5	2	2	7	9	3	6	6	8	5	3	9	65
Total Arrest	25	23	19	17	39	19	15	37	48	34	22	45	296
Auto Thefts	0	0	1	2	1	0	0	0	1	0	0	0	5
Burglaries	1	3	2	0	2	1	1	0	0	1	1	1	13
Auto Recoveries	0	0	1	1	0	0	0	0	0	0	0	0	2
Auto Burglaries	4	1	0	0	0	1	0	0	2	2	7	6	25
Criminal Mischief	4	2	4	5	0	2	4	1	9	5	6	2	44
DV. Related	64	7	9	12	11	5	12	8	3	9	13	8	97
Assaults	8	4	4	3	3	2	6	2	5	7	5	1	54
Fraud/Forgery	0	2	1	1	1	1	2	1	2	0	2	2	14
Harass / Reck	4	0	6	2	8	4	4	2	5	3	2	4	44
Misc. Offenses	25	10	18	7	1	23	20	11	23	28	10	23	199
Robberies	0	1	0	0	0	0	0	0	0	0	0	0	1
Thefts / Attempts	8	12	4	4	4	2	0	4	7	6	7	5	60
Suicide Attempts	0	0	0	1	0	0	0	0	0	0	0	0	0
Suicides	0	0	0	0	0	0	0	0	0	0	0	0	0
Deaths	0	0	0	0	1	0	0	0	0	1	0	0	0

Steve Gilbert

From: Olivia Barone
Sent: Monday, January 11, 2021 3:05 PM
To: Steve Gilbert
Subject: Council Report 1-11

APPENDIX 3

Steve,
Council Report below:

Council Report 1/11:

Weatherization Program:

Reminder again: Gov. Kay Ivey has awarded grants totaling \$3.2 million to assist low-income, elderly, and disabled Alabama residents with weatherizing their homes to lower energy costs. Specifically, \$291,917 was allocated to Central Alabama Regional Planning and Development Commissions for residents within Shelby and a few neighboring counties. Shelby county has had 0 applicants, and the goal is 8.

If anyone has any further questions, they can call the Central Alabama Regional Planning and Development Commissions at 334-262-4300 ext. 217.

Waste Numbers from 2020:

- Recycled: 117,560 lbs. or 58.78 tons since January 2020
- Donated: 39,500 lbs. or 19.75 tons since May 2020
- Funding awarded: \$101,857

AARP Funding: Exercise equipment has been delivered, but with rain delays in the Gulf Shores, we are waiting for the crew and weather to cooperate. Shane Baugh and I have worked very hard on this project and we're excited to see it come to fruition.

Thanks! See you later!

Olivia

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Olivia Barone
City of Montevallo
Sustainability Coordinator
P: 205-665-2555 ext. 061
C: 205-732-0538

[Sustainable Montevallo Website](#)

[Sustainable Montevallo Facebook Page](#)

Parnell Memorial Library

DECEMBER 2020

APPENDIX 4

CITIZEN SAVINGS

AMERICAN LIBRARY ASSOCIATION
LIBRARY VALUE CALCULATOR

Montevallo saved
\$188,613.95
by using the library

PROGRAMS & SERVICES



14,804

Items Checked Out

*increase from newly
reported ebook
circulation

- bilingual virtual storytime: 227
- Christmas Craft Kits: 25
- Letters to Santa: 27
- Cookies with Ms. Claus: 302
- Cooking Tutorial: 5

820

WiFi & Computer
Sessions

222

Patron
Interactions

586

Program
Participation

Parnell Memorial Library

DECEMBER 2020

DIRECTOR'S NOTES

- Our limited reopening is going well - stop by and see us! Open doors Monday/Wednesday/Friday from 10 - 5; curbside only on Tuesday/Thursday from 10 - 8 and Saturday 10-1.
- We're busy preparing craft kits and virtual storytimes this month
- also beginning our plans for Summer Reading Program
- We just received the rights to put a new book in the StoryWalk exhibit, so keep an eye out for that soon!



City Council Meeting
January 11, 2021

- **MJCC:** Ms. Olivia Gilbert, our junior Mayor will provide an update regarding the Junior City Council activities and initiatives.
 - **Super Youth Saturdays:** An initiative to showcase youth who display leadership and positive behavior choices. Youth are nominated through a form on the MJCC Facebook page. Nominate someone today. It is a great way to let our youth know that we notice the positive things they do.
 - **Shoe Drive:** The MJCC hosted a shoe drive for the month of December and collected 72 shoes. The shoes will be donated to Soles 4 Souls. Thank you to the community for the support of this activity.
 - **Accepting Applications:** MJCC is currently accepting applications for youth in grades 8 – 12. Any interested youth that wants to be involved in making a positive difference in the community is welcomed to apply. The Application form is available on MJCC social media platforms.
 - **Involvement Point System:** Sarah Hogan mentioned the dedication of the members of the MJCC and working hard to contribute to the community and establishing great activities to engage youth and citizens. The MJCC has implemented a point system for members to encourage participation for youth to contribute to initiatives and community projects and activities. They are commended for their dedication to the community and commitment to be active participants.

- **January Coalition Meeting:** IMPACT Montevallo coalition members met virtually last Tuesday. We were very honored to have General Price, the President & CEO of CADCA join us as well as Shelby County's District Attorney Jill Lee and Jeff Bradley, Drug Court Prosecutor. Information was provided and discussed on the status of state and federal marijuana legalization. The members then discussed potential causes and conditions here in Montevallo that contribute to our youth choosing to use or support use of marijuana. I would like to thank those that attended the meeting. I love that citizens and community partners come together to engage in these important discussions and brainstorm strategies that will help our community.

- **National Leadership Forum:** The National Leadership Forum hosted by CADCA will be held virtually from February 1 – 4. The National Coalition Academy Graduation will be held during this conference as well. The forum provides training and opportunities for coalition members from around the country to share resources and strategies and best practices in substance use prevention. I am honored that Councilwoman Mitchell will be joining me during the conference.

- **Invitation:** Please consider joining us in at our next meeting, have a discussion with a friend, colleague, or neighbor about the work we are doing and invite them to join us. Reach out anytime on our Facebook @ImpactMontevallo or email us at impactmontevallo@gmail.com

Chamber City Council Report

01/11/21

The Chamber 4th Quarter 2020 Report was emailed to Mayor & council on January 11, 2021

The Soul Spot Montevallo Ribbon Cutting & Grand Opening WINGS * BURGERS * SEAFOOD

Saturday Feb 6th 10am ribbon cutting

The Soul Spot Montevallo will officially open for business at 11am on Sat 2/6/2021

Restaurant is now hiring for all positions Open interviews are being held Mondays and Tuesdays from 11am-1pm at 728 Main St

Information coming - hours of operation, menu & ordering process

Montevallo Chamber of Commerce Business Hall of Fame Class of 2020 inductees will be on the Montevallo City Council Agenda under Recognitions / Awards for Mon Jan 25, 2021



APPENDIX 7

How did we make our mark?

- Welcomed 7 new businesses to the District
- New downtown banners: “Make Your Mark” series
- 2020 Census Banners
- Assisted with Victory at Victory Art Walk Pop-Up
- Bring the Festival of Tulips Downtown
- Love Montevillo Day
- Contributed to “Make Your Mark on Montevillo” mural
- Interactive Photo Frame Photo Spot – New discs
- 1/2 page ad in Newcomers’ and Visitors’ Guide
- Continued Veteran Banner Program
- “Open” Banner Flags
- CBS42 “Living Local” Commercials – 3 months
- Downtown Dining rack card and Business Guide for incoming UM students
- Main Street Alabama Awards of Excellence
- Inaugural Montevillo Main Street Magic Maker Award
- Fall decorations downtown
- Small Business Saturday
- Pendleton Hydrant Trail Renovation
- Temporary Wayfinding Signs in District
- Wreaths for downtown merchants
- Lighted Ornament Photo Spot
- Facilitating Lighted Snowflakes on Hwy. 25
- Holiday Window Decorating Competition
- Green Business Program – in development
- and more!

COVID Response:

- Up-to-date information shared via newsletter, social media, by mail, and in person
- Curbside Delivery Signs
- Cloth masks donated to businesses in partnership with Parnell Memorial Library
- Floor stickers and signage provided to businesses
- E-commerce assistance
- Business Moving Forward Workshop

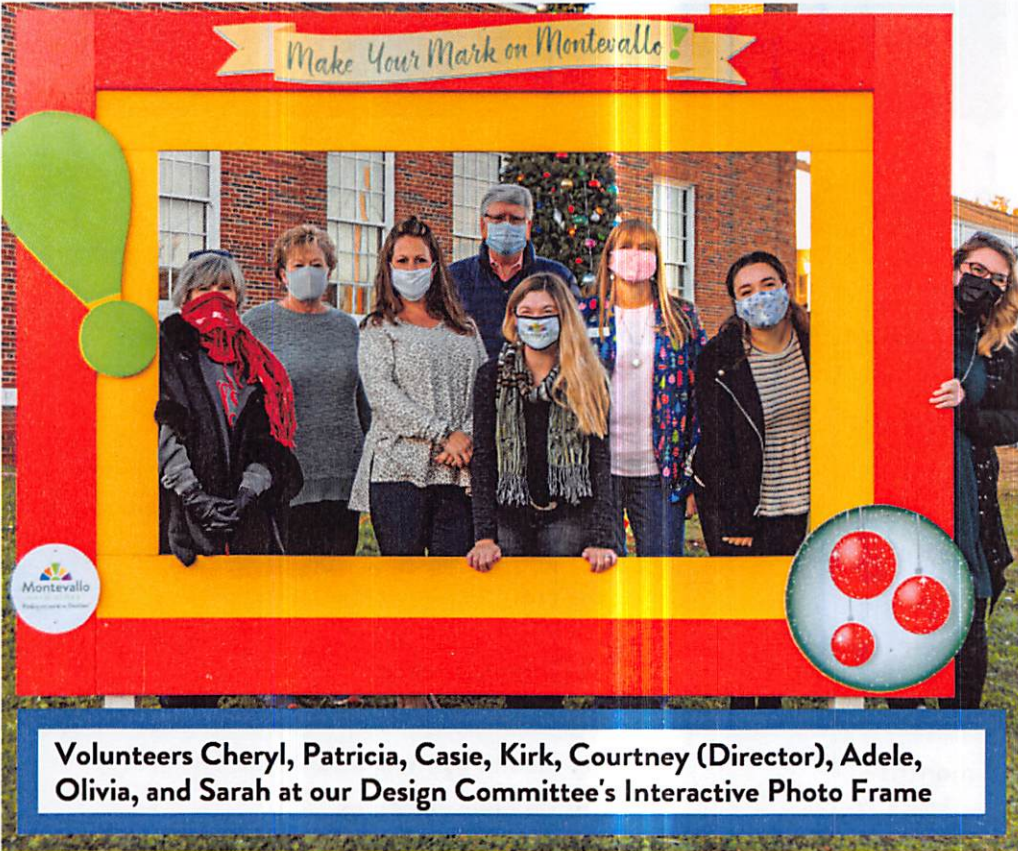




CBS42 interviews Dessilyn for "Living Local" segment



Temporary wayfinding signage



Volunteers Cheryl, Patricia, Casie, Kirk, Courtney (Director), Adele, Olivia, and Sarah at our Design Committee's Interactive Photo Frame



Julie installs fall decorations downtown



Victory at Victory Art Walk Pop-Up



Curbside Pickup Signs (COVID Response)



Census Banners in partnership with County



Bring the Festival of Tulips Downtown

Sec. 10-31. - Violations; imposition of penalty not to excuse violation; continuing violations; removal of prohibited conditions.

(a)Any person who shall violate any of the provisions of the Fire Prevention Code adopted by this article or fail to comply therewith, or who shall violate or fail to comply with any order made thereunder, or who shall build in violation of any detail statement or specifications or plans submitted and approved thereunder, or any certificate or permit issued thereunder, and from which no appeal has been taken, or who shall fail to comply with such an order as affirmed or modified by the mayor or city council or by a court of competent jurisdiction, within the time fixed herein, shall severally for each such violation and noncompliance, respectively, be guilty of a misdemeanor. The Fire Chief and or the designated appointee(s) (Inspector), shall notify in writing the person(s) in violation of noncompliance with the ordinance and shall set a period of not less than 15 calendar days nor more than 30 calendar days an opportunity to correct the violation and /or noncompliance. When not otherwise specified, each 30 calendar days that prohibited conditions are maintained shall constitute a separate offense. Failure to comply with written notice shall result in the penalties set forth as follows:

First violation and noncompliance shall be fined \$100.00 plus any applicable costs of court; \$250.00 plus any applicable costs of court for the second offense, \$500.00 plus any applicable costs of court for the third offense and may be fined or jailed at the discretion of the municipal judge up to the limits of municipal jurisdiction for a fourth or subsequent offense.

In the event of subsequent offenses of violation and noncompliance, the municipal governing body shall set a time for hearing on the matter of revoking or refusing to renew a business license; and a notice of such hearing shall be given to the licensee, or the applicant for renewal, as the case may be, at least 15 days before the day set for said hearing. At the hearing, the municipal governing body shall hear all evidence offered by any party and all evidence that may be presented bearing upon the question of revocation or the refusal of renewal and render a determination by majority vote of the governing body. The person(s) aggrieved by the decision shall have the right to appeal the decision of the governing body to the Shelby County Circuit Court by filing an appeal and appeal bond equal to the fine within ten (10) days of the vote. (b)The imposition of one penalty for any violation shall not excuse the violation or permit it to continue; and all such persons shall be required to correct or remedy such violations or defects within a reasonable time. When not otherwise specified, each 30 days that prohibited conditions are maintained shall constitute a separate offense. The application of the above penalty shall not be held to prevent the enforced removal of prohibited conditions.

(Code 1982, § 5-210; Ord. of 4-13-1981)



2111 Parkway Office Circle
Suite 100
Hoover, AL 35244

TEL 205.443.3080
FAX 205.313.6454

www.GarverUSA.com

December 22, 2020

Honorable Rusty Nix, Mayor
The City of Montevallo
541 Main Street
Montevallo, AL 35115

**RE: Proposal for Professional Engineering Services
ALDOT Project No. TAPAA-TA21(924)
Sidewalks along SR-25
The City of Montevallo, AL**

Dear Mayor Nix:

Garver is pleased at the opportunity to submit this proposal for engineering design services to prepare construction plans and contract documents for the planned sidewalks along SR-25. It is our understanding this project is to utilize Alabama Department of Transportation (ALDOT) Transportation Alternatives Program (TAP) funds. As such, we have formulated our scope of work, summarized below, accordingly:

- Perform topography, feature and utility surveys throughout the project corridor
- Locate property markers along existing easements and rights-of-way, research deeds and develop a Right-of-Way map for use in final plan development
- Perform engineering design services required to develop final construction plans in accordance with ALDOT specifications to include:
 - New concrete sidewalk, wheelchair ramps, ADA-compliant driveway improvements and drainage structure modifications utilizing existing ALDOT right-of-way along SR-25 from the intersection with SR-119 to approximately 0.10 miles east of Middle Street
 - Required ALDOT submittals in accordance with established TAP procedural guidelines
 - Preparation of bid documents and facilitation of Pre-Bid Meeting and Project Letting(s)
- Traffic signal modifications at the intersection of SR-25 and Middle Street for the proposed pedestrian crossing signal heads
- Cooperation with ALDOT Local Transportation Bureau personnel, including a project kick-off meeting, environmental coordination, and project review meetings (as necessary)

Enclosed for your use, review and distribution is our "Agreement for Professional Services". A detailed description of the proposed Scope of Services may be found in Appendix A of this agreement.

Sidewalks Along SR-25
December 22, 2020
Page 2 of 2

We appreciate the opportunity to team with the City of Montevillo and are excited to begin work. In the meantime, should you have any questions regarding this matter or require additional copies of the enclosures, please do not hesitate to contact me at 205/443-3090 or via email at JMBurgess@GarverUSA.com.

Best Regards,

GARVER



Matthew Burgess, P.E.
Project Manager

CC: Steve Gilbert, City of Montevillo City Clerk
Dee Woodham, Montevillo Development Cooperative District Chair
Scott Leach, Garver
Project File

Enclosures

City of Montevallo Resolution # 01112021-306

EXTENDING THE EMERGENCY PAID SICK LEAVE POLICY THRU MARCH 31, 2021 FOR
EMPLOYEE QUARANTINE AND OR POSITIVE COVID-19 SICKNESS

FFCRA Leave Requirements Expired Dec. 31, 2020

The requirement that employers provide paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act (FFCRA) expired on Dec. 31, 2020. While this leave has expired by directive of the government, the City of Montevallo maintains its commitment and concern for the employees that serve our City during this unprecedented time.

The City has voluntarily extended the Emergency Paid Sick Leave thru March 31, 2021 in which at that time the program will be evaluated. We must all do our part to combat this virus by wearing a mask, socially distancing, frequent hand washing and monitoring of signs and symptoms. Working together we will meet this challenge and resume normal activities.

The provisions of the emergency paid sick leave are as follows effective this date of January 11, 2021, all other prior provisions are voided as of this effective date:

- Hours provided under policy: 80 hours for full time employees, part time employees are eligible to receive an average number of hours based on the previous two pay periods worked.

Total hours allotted for Full and Part Time Employees are for potential use thru March 31, 2021 or the time the program is deemed expired)

- All hours missed outside of the emergency sick paid leave parameters listed within this policy are to be utilized by personal time of the employee and do not qualify for emergency sick paid leave.

Eligibility: All full- and part-time employees unable to work due to one of the following reasons may request Emergency Paid Sick Leave and are required to follow the established protocol as a response to COVID-19 to ensure the protection of employees and the citizens we serve.

1. Direct Exposure:

Employee to provide copy of the positive COVID-19 test of whom direct exposure occurred from within the last 48 hours; self-quarantining without documentation of exposure is not permitted.

- Employee may be required to quarantine for a period of 7 days per the CDC guidelines if deemed to have direct exposure. Supervisor and HR to determine thru contact tracing.
- If Direct Exposure is determined, employee will be required to quarantine for 7 days.
- COVID-19 testing 7 Day quarantine: Employee is to be tested on Day 5 of the 7-day quarantine period. Upon results of the COVID-19 test resulting in a negative test and if no symptoms are reported during daily monitoring of the quarantine period without the use of medication, the employee may return to work on Day 8.

2. Positive Test Results

If an employee tests positive, the emergency paid sick leave may be requested. In addition, the following procedures must be followed in relation to quarantine procedures:

- Copy of the test is to be provided to the employee's Supervisor and HR.
- Employee will be sent home to quarantine for 10 days per the CDC guidelines. Quarantine for 10 days requires the employee to maintain social distancing from the public to prevent potential exposure and transmission of COVID-19. Failure to comply with the quarantine procedures may result in discontinuation of compensation, if provided, and or disciplinary action.
- At the end of 10 days from the date the positive test was administered, if the employee has no new or worsening symptoms, and has had no fever for 24 hours without medication, employee must submit a completed form from a licensed medical provider stating they are cleared to work. Employee should contact their Supervisor immediately and be placed back on the work schedule.
- Failure to immediately return to work after meeting above stated requirements may result in discontinuation of compensation if provided and or disciplinary action.

Department Supervisors and HR will administer the policy and procedures set within.



City of Montevallo Resolution # 01112021-306

EXTENDING THE EMERGENCY PAID SICK LEAVE POLICY THRU MARCH 31,
2021 FOR EMPLOYEE QUARANTINE AND OR POSITIVE COVID-19 SICKNESS

WHEREAS, pursuant to the Municipal Code for the City of Montevallo, Alabama requires the council to adopt any changes to existing financial policies and programs.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Montevallo, Alabama that the policy for Emergency Paid Sick Leave approved as attached in Exhibit A thru March 31, 2021.

ADOPTED AND APPROVED THIS 11TH DAY OF JANUARY 2021

ATTEST:

APPROVED:

Steve Gilbert
City Clerk / Treasurer

Rusty Nix, Mayor
City of Montevallo

MONTEVALLO BASEBALL